

CURRICULUM VITAE



Dr. Devaraju, M. Com, M.Phil., JRF, Ph.D.

Associate Professor

P.G. Department of Business Administration

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Personal Information:

1. Official Address: P.G. Department of Business Administration
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2. Address: Residence: 19/2, No. 54, KANASU, Ground Floor,
ShriRam Nagar, 19th Cross, Shindolli
Belagavi-591124, Karnataka

2. Date of Birth: 31st May 1985

Academic Qualifications:

Sl.No	Degree	University	Year	Class	Subjects
1	Ph.D. (with Course Work)	University of Mysore	2017	--	Commerce (HR area)
2	M.Phil.	University of Mysore	2009	First Class	Commerce
3	JRF, NET	UGC	2010	--	Commerce
4	M.Com	University of Mysore	2008	First Class	Management Accounting
5	B. Com	University of Mysore	2006	First Class	Advertising, Auditing, Banking and Statistics

Ph.D. Research Topic: “A Study of Employee Retention Strategy in Private Sector Enterprises in Karnataka”.

M.Phil. Research Topic: “A Study of Rural Finance under Lead Bank Scheme in Mysore District”.

Research Projects:

Title of the Project	Name of the Funding Agency	Duration
Organizing Informal Markets and Empowering Street Vendors in North Karnataka	Major Research Project, ICSSR, New Delhi	24 months Completed
Agripreneurship Development in Belagavi District (North Karnataka)	Minor Research Project, RCU, Belagavi	12 months Completed
Explorative Study of Skill Development and Career Progression of Crowd Workers in Digital Labor Platforms	PM-USHA MERU scheme, Minor Research Project, RCU, Belagavi	12 months Ongoing
Impact Assessment of the Medical Equipment Provided by the Power Grid Corporation of India Ltd (SRTS-II) to Chigateri Hospital, Davangere as part of their CSR Initiatives	Power Grid Corporation of India Ltd (SRTS-II), Bengaluru	3 months Ongoing
The Assessment of the Potential Impact of the Proposed Development of Kanagala Industrial Area Phase – II on the Health of the Surrounding Communities	Karnataka Industrial Areas Development Board	1 month Ongoing

Research Guidance:

05 Research Scholars are working under my guidance.

Teaching Experience:

1. 13 years and 10 months of teaching experience in Rani Channamma University, Belagavi for postgraduate students, from 2011 to till date.

2. 1-year and 8 months of teaching experience in Karnataka State Open University, Mysore for postgraduate students and 1 year and 2 months of teaching experience in the University of Mysore, Mysore for Undergraduate students.

Research Publications:

Sl. No	Title of the paper	Name of the journal	Authors (all authors)	Year, Volume	P . P	Impact factor (if any)
1	Algorithmic Management of Digital Labor Platforms: Prospects and Challenges	Library Progress International	Dr Devaraju, Vijayalaxmi C. Patil	July-December 2024, Volume.4 4, No.3	2 7 5 2 0 - 2	

					7 5 2 6	
2	A Study on the Influence of Upskilling as a Strategic Tool to Boost Employee Commitment and Productivity: IR 4.0	JCER'S Kaleidoscope Journal of Management Research	Devaraju and Amit Subramanyam	January 2025 Vol. 1 (1),	8 4 - 9 3	
3	How Economic, Technological, And Pandemic Changes Have Altered Postgraduate Course Choices in South Asia: Shifting Sands	IOSR Journal of Business and Management (IOSR-JBM)	Devaraju and Amit Subramanyam	September . 2025 Volume 27	5 3 - 6 4	
4	Exploring the Antecedents and Individual Outcomes of Green Human Resource Management Practices: A Critical Analysis	International Journal of Research Publication and Reviews	Devaraju and Amit Subramanyam	September , 2025 Vol 6	2 9 9 2 - 3 0 0 0	
5	A Study on the Influence of Upskilling as a Strategic Tool to Boost Employee Commitment and Productivity: IR 4.0	JCMM's Kaleidoscope Journal of Management Research – Journal	Devaraju and Amit Subramanyam	January 2024, Volume 01 Issue 01	2 5 8 4 - 3 0 2 8	
6	Assessing Peter's Principle: Learning Behavior in Relation to Organizational Sustainability	Education and Society	Devaraju and Amit Subramanyam	April-June : 2023, Vol. 46, Issue 01, No. 13	1 1 8	
7	Crowd Work – A New Age Employment Opportunity	United International Journal for Research & Technology (UIJRT)	Dr Devaraju, Vijayalaxmi C. Patil	November 2023, Vol 5, Issue 1	2 6 - 2 8	
8	Conceptual Study on Employee Moonlighting and Its Impact	International Journal for Research Trends and Innovation	Rhea Jane Bangera and Devaraju	2023, Volume 8, Issue 10	6 8 1 - 6 8 4	

9	Green HRM and Environmental Knowledge: Catalysts for Promoting Employee Green Behavior	Industrial Engineering Journal	Devaraju and Amit Subramanyam	May, 2023, Volume: 52, Issue 5, No. 5	2 5 - 3 4	
10	Work Environment Factors and its impact on Job Satisfaction and Quality work life in Healthcare Sector Employees	International Journal of Advances in Engineering and Management (IJAEM)	Rhea Jane Bangera and Devaraju	March 2023, Volume 5, Issue 3	5 4 9 - 5 5 9	
11	A Study on Quality of Work Life – Key Elements & Its Implications	International Journal for Research Trends and Innovation	Rhea Jane Bangera and Devaraju	2023, Volume 8, Issue 6	4 4 8 - 4 5 3	
12	An Insight on Carbon Tax Structure in Indian Context- A Theoretical Assimilation	International Journal of Research Publication and Reviews	Niranjan L Lagamappago and Devaraju	February 2023, Vol 4, no 2	1 5 2 5 - 1 5 2 9	
13	A Critical Evaluation on Carbon Taxation Policies for Reducing Carbon Emissions in Contest of Various Industries of India	IJARIE	Niranjan L Lagamappago and Devaraju	2023	1 6 1 2 - 1 6 1 8	
14	Effect of Greenhouse Gases Emission and Global Warming: The Scenario of India	Journal of Emerging Technologies and Innovative Research (JETIR)	Devaraju and Niranjan L	February 2023 Volume 10, Issue 2	e 3 9 9 - E 4 1 5	
15	An Investigation of antecedents and outcomes of Green HRM at Individual Level	Ravindra Bharati Journal of Philosophy	Devaraju and Amit Subramanyam	Volume XXIII, No: 22, 2022	4 0 - 4 5	
16	Influence of Capacity Development	Anvesak A bi-annual Journal	Devaraju and Shreyes N R	Vol.52, No.1 (I)	2 2	

	Programs on Agripreneurship Development			January-June 2022	9 - 233	
17	Awareness Level of Agripreneurs and Factors influencing on Agripreneurship Development in North Karnataka	Power of Knowledge An International Multilingual Quarterly Peer Review Refereed Research Journal	Devaraju	Volume I, Issue: II July to Sept. 2021		3.7286
18	Relationship of Competency, Personal Traits, and Positive Attitude and Motivation Level of Agripreneurs on Agripreneurship Development	IDEAL, An International Multidisciplinary Half Yearly Research Journal	Devaraju	Volume – X, Issue-1, September - February – 2021-22		6.601
19	Relationship Between Personal Factors of Street Vendors in Vijaypur and Dharwad District, Karnataka	Shodh Sanchar Bulletin, An International Bilingual Peer Reviewed Refereed Research Journal	Devaraju	Volume 10, Issue 40, 2020		
20	Relationship Between Personal Factors of Street Vendors	Shodha Sarita, Journal of Arts, Humanities and Social Sciences, An International Multidisciplinary Quarterly Bilingual Peer Reviewed Research Journal	Devaraju	Volume 7, Issue 28, 2020		
21	Street Vending and Women Empowerment in Dharwad City	International Multidisciplinary Research Journal	Devaraju & Deepti B Duggi	Vol-VII, Issue-IV, October-December -2018	1-6	5.5.
22	Employee Engagement in Relation to Various Factors of Foundry Industries in Belagavi City	International Journal of Management, IT & Engineering	Devaraju	Vol. 8, Issue 9(1), September - 2018	181-187	7.119
23	Farmer's attitude towards organic farming system	Emerging Trends in Agribusiness Management in India	Devaraju & Deepti B Duggi	March 2018		
24	Influence of Personal Factors on Job Attitude: A Study on	International Journal of Research in IT and	Dr.M.L.Ashoka & Devaraju	Vol. 7, Issue 2, February-	1- 9	6.505.

	It Employees of Bangalore City	Management (IJRIM)		2017		
25	Interrelationship among Retention Strategy of IT Sectors employees of Bengaluru City	International Journal of Multidisciplinary Research Review	Devaraju & Dr.M.L.Ashoka	March, 2016, Volume: 1 Issue: 3	292-296	2.262
26	Relationship among Employee retention strategies and job attitude in IT sectors: An Empirical study	International Journal of Scientific Research	Devaraju & Dr.M.L.Ashoka	Aug 2015, Volume: 4 Issue: 8	632-634	3.2416
27	A Study of Factors Influencing Retention Strategy of Small, Medium and Large IT Sectors in Bangalore City	International Journal of Recent Scientific Research	Devaraju & Dr.M.L.Ashoka	August, 2015, Vol. 6, Issue, 8,	5749-5752	
28	Role of Micro, Small and Medium Enterprises (MSMES) for Inclusive Development in the State of Karnataka,	Sustainable Rural Development- Challenges and Opportunities in India	Dr. Srinivas .K.T & Devaraju	2015		
29	Impact of Globalisation on Indian Economy	Globalisation and Indian Society: Challenges and Prospects	Dr. Srinivas .K.T & Devaraju	2014		
30	A Critical Analysis of Management Education and Alignment with Industry Demand- A Perspective	Responsive Management Education” Excellent Publishing House (EPH)	Dr.N.Maruti Rao & Devaraju	First Edition: 2014	51-56	
31	Problems and Challenges of Women Entrepreneurs in India, International Research Journal of Commerce	International Research Journal of Commerce, Business and Social Sciences	Sri.Muralidhar & Devaraju	September 2014, Vol.III, Issue 6(I)	10-12	
32	A Study on Customer Satisfaction of State Bank of Mysore with Reference to E-Banking Service in Bangalore City	National Conference E-Commerce: Opportunities and Challenges	Dr. Srinivas .K.T & Devaraju	25 th and 26 th , 2014		
33	Forecasting movement in stock price through EMAP method- a study of selected stocks	Emerging Trends in Finance and Accounting	Dr.N.Maruti Rao & Devaraju	August 9-10, 2013	1-13	

34	Corporate Social Responsibility - A Study on Selected Companies	Social Aspects in Marketing Management for 21 st Century, Thematics Publication Pvt. Ltd	Dr. Srinivas.K.T & Devaraju		63-67	
35	A Study on Employment of Women under Mahatma Gandhi National Rural Employment Guaranty Scheme (MGNREGS)	Women Empowerment During 21 st Century in India, Himalaya Publishing House Pvt. Ltd,	Dr. Srinivas.K.T & Devaraju	2013	108- 112	
36	Work-Life Balance and Psychological Well Being of Bank Employees	Managing Human Resources at the Workplace, SDMIMD, Mysore	Deepti B Duggi & Devaraju	December 13-14, 2013		
37	Impact of Organized and Unorganized Retail Stores – A Study of Mysore City”	Retail Sector in India: Opportunities & Challenges Himalaya Publishing House, First Edition	Dr.M.L.Ashoka Rajeenish & Devaraju	2012	298-303	ISBN-978-93-82062-50-9
38	Rural Finance Under Lead Bank Scheme in Mysore District – A Case Study	Entrepreneurship and Business Development in India Excel Indian Publishers New Delhi	Dr.M.L.Ashoka & Devaraju	2012	126-131	ISBN-978-93-82062-50-9
39	A Study of Competency Mapping in L & T InfoTech”	Innovation and Challenges in Business Horizons, Himalaya Publishing House Pvt. Ltd	Dr.M.L.Ashoka & Devaraju	2011	23-30	
40	Customer Satisfaction: A Comparative Study in Retail Marketing	Southern Economist	Dr.T.P. Renukamurthy & Devaraju	August, 15, 2010, vol.49, Number 8	49 -51	

Books Published

Sl. No	Book Title	Publisher	Year	ISBN
1	Management in the 21 st Century: Strategies for a changing world	Shivika	2025	978-81-987027-6-0

Sl. No	Chapter Title	Publisher	Year	Book Title / ISBN/Page no
1	AI-Driven Wellness Interventions for Unlocking the Potential of Employee Engagement in the Era of Industrial 4.0	American University of Phnom Penh, Phnom Penh, Cambodia	2024	ISBN: 978-9924-9932-0-9 Integration Of Business, Digital Technologies, And Social Sciences for A Sustainable Asean and Beyond (IBTSS 2024) Page 35-57
2	Harnessing AI Role to Mitigate Stress and Enhance Performance for Sustainable Employee Retention: IR 5.0 Perspective	ESN Publication & Shinawatra University, Thailand	2025	ISBN: 978-93-49421-48-6 Proceedings of 4th International Conference on Innovative Research and Development (ICIRD – 2025) Pp 217-244
3	Mapping the Trends and Developments of Employee Green Behavior Research: A Bibliometric Perspective	Goa College of Engineering and ESN Publications	2025	ISBN: Proceedings of International Conference on Recent Innovations in Multidisciplinary Research (ICRIMR-2025) Pp-143:185

Award Received:

- ❖ Awarded **Junior Research Fellowship** from UGC, New Delhi on June – 2010.
- ❖ **Received cash prize** in the 89th Annual Convocation from the University of Mysore, Mysore on May-June – 2008.

Best Research Paper Award:

Sl. No.	Theme of Conference	Date	Organizer	Topic
1	4th International Conference On Innovative Research and Development (Icird - 2025)	03rd-05 th March 2025	Shinawatra University, Thailand	“Harnessing AI Role to Mitigate Stress and Enhance Performance for Sustainable Employee Retention: IR 5.0 Perspective
2	International Conference of Entrepreneurship and Innovation	18 th and 19 th Jan 2024	Kaizen Socety’s IEMS B-School, Hubballi	Fostering Organizational Sustainability through Entrepreneurial Success: Role of Work-Life Balance and Well-Being. -Insights from Mediation Analysis
3	IBTSS 2024 International conference 2024 Integration of Business, Digital	8 th and 9 th August 2024	American University of Phnom Penh, Phnom Penh, Cambodia	AI-Driven Wellness Interventions for Unlocking the Potential of Employee Engagement in the Era of Industrial 4.0

	Technologies and Social Sciences for a Sustainable ASEAN, and Beyond			
4	48 th national and 17 th international conference of IAAP, Application of Psychological Training to Face the Challenges of Changing World	22 -24 th May 2013	PG Department of Studies and Research in Psychology, Karnatak University, Dharwad.	Occupational Stress: Its impact on Work Life Balance and Psychological Well Being of Bank Employees

Academic Development Programmes:

- ❖ Attended 28 days Orientation Course from University of Mysore, Mysore, sponsored by UGC, New Delhi
- ❖ Attended Two Week Online Refresher Course in “Commerce and Management”, Teaching Learning Centre, Ramanujan College, University of Delhi, sponsored by Ministry of Education Pandit Madan Mohan Malaviya National Mission On Teachers and Teaching
- ❖ Attended Two - week online Interdisciplinary Refresher Course in “Advanced Research Methodology”, Teaching Learning Centre, Ramanujan College, University of Delhi, sponsored by Ministry of Education Pandit Madan Mohan Malaviya National Mission On Teachers and Teaching

Papers presented in Conferences

Sl. No	Title of the paper	Authors	Name of the Conference	Conducted by	Date
1	AI-Driven Wellness Interventions for Unlocking the Potential of Employee Engagement in the Era of Industrial 4.0	Dr Devaraju, Amit Subramanyam	International conference 2024 Integration of Business, Digital Technologies and Social Sciences for a Sustainable ASEAN, and Beyond	American University of Phnom Penh, Phnom Penh, Cambodia	8th and 9th August 2024
2	Mediation Analysis investigating the strategic insights of AI-Driven wellness interventions fostering Employee Engagement in the Era of Industry 4.0	Dr Devaraju, Amit Subramanyam	IEEE 9th International Conference on Engineering, Technologies & Applied Sciences (ICETAS 2024)	University of Technology Bahrain	20 th to 22 nd November 2024
3	A Bibliometric Analysis on the Research trends of	Dr Devaraju, Amit Subramanyam	International Conference on Beyond Borders	Indira School of Business Studies PGDM,	23 and 24 August 2024

	Employee Green Behavior Using Scopus Database		Exploring Global Perspectives in Management (ICEGPM -2024)	Pune	
4	Fostering Employee Engagement through AI driven Wellness Programme in 4.0 Industrial Era: Mediation Analysis	Dr Devaraju, Amit Subramanyam	International Conference on “The Impact of AI Driven Decision Making and Agile Management”	Acharya Institute of Graduate Studies (Aigs), Bengaluru	3rd and 4th May 2024
5	Fostering Organizational Sustainability through Entrepreneurial Success: Role of Work-Life Balance and Well-Being. -Insights from Mediation Analysis	Dr Devaraju, Amit Subramanyam	International Conference of Entrepreneurship and Innovation	Kaizen Socceity’s IEMS B-School, Hubballi	18th and 19th Jan 2024
6	Street Vending and Women Empowerment in Dharwad City	Devaraju & Deepti B Duggi	Empowerment of Women through Political participation, Mobilization, and Organization	Department of Political Science, Rani Channamma University, Belagavi	24th April 2018
7	Farmer’s attitude towards organic farming system	Devaraju & Deepti B Duggi	Emerging Trends in Agribusiness Management in India	Institute of Development studies, University of Mysore, Mysore	09th and 10th, March 2018
8	Green HR practices of public sector Banks – A Case study of Canara Bank & IDBI Bank	Devaraju	Green Banking for Green Industry and Green Economy	P.G. Department of Business Administration, Rani Channamma University, Belagavi.	12-13 February 2016
9	Role of Micro, Small and Medium Enterprises (MSMES) for Inclusive Development in the State of Karnataka	Dr. Srinivas .K.T & Devaraju	Sustainable Rural Development- Challenges and Opportunities in India	Department of Studies in Economics, Rani Channamma University Belagavi	27th and 28th, 2015
10	Role of Banks in Issue Kissan Credit Card System	Dr. Srinivas .K.T & Devaraju	New Age Banking in India: Issues and Challenges	Tumkur University, Tumkur.	25th April 2015
11	Work Place	Devaraju	Applied	Department of	23-25,

	Spirituality and Job Attitude of Bank Employees working in Private Sector”		Psychology and Spirituality-contribution to health happiness, professions and leadership	Psychology, Sri. Padmavathi Women’s Degree College, Tirupati	January, 2015
12	Shareholders Value Creation – An Empirical Study in the National Conference	Dr. Srinivas. K.T & Devaraju	Cost Optimization	Duddupudi Degree College for Women, Sindhanur, Raichur, District	1st February 2014
13	Problems and Challenges of Woman Entrepreneurs in India	Sri. Muralidhar & Devaraju	Current Experiments and Innovations in Commerce, Management, Languages and Social Sciences	Smt.Somavva C.Angadi, Govt, First Grade College, K.K.Koppa, Belagavi	27 th September, 2014
14	A Critical Analysis of Management Education and Alignment with Industry Demand- A Perspective	Dr.N. Maruti Rao & Devaraju	Responsive Management Education	P. G. Department of Business Administration, Rani Channamma University, Belagavi	9th & 10th August 2014
15	B-School- Are they producing Nation Builders?”	Dr. Srinivas. K.T & Devaraju	Responsive Management Education	P. G. Department of Business Administration, Rani Channamma University, Belagavi	9th & 10th August 2014
16	Impact of Globalization on Indian Economy	Dr. Srinivas. K.T & Devaraju	Globalisation and Indian Society: Challenges and Prospects	Department of Sociology , Rani Channamma University, Belagavi	13 th August 2014
17	A Study on Customer Satisfaction of State Bank Of Mysore With Reference To E-Banking	Dr. Srinivas. K.T & Devaraju	National Level Conference E-Commerce Opportunities and Challenges	Global Business School, Belagavi	25 th & 26 th April 2014
18	A Study on Role of Syndicate Bank for Financial Inclusion in India	Dr. Srinivas. K.T & Devaraju	Financial Inclusion	Basudev Somani College, Mysore	28 th & 29 th March 2014
19	Measuring Corporate Governance Through Shareholder	Dr.N. Maruti Rao & Devaraju	Business and Finance	IBS, Hyderabad	January 9 and 10, 2014

	Engagement Index- New Approach				
20	Occupational Stress: Its impact on Work Life Balance and Psychological Well Being of Bank Employees	Devaraju & Deepti B Duggi	Application of Psychological Training to Face the Challenges of Changing World	Karnatak University, Dharwad.	22nd - 24th May 2013
21	Forecasting movement in stock price through EMAP method- a study of selected stocks	Dr.N. Maruti Rao & Devaraju	Emerging Trends in Finance and Accounting	SDMIMD, Mysore.	August 9-10, 2013
22	Problems and Prospects of Handicrafts sector - A Study of Bidriware Industry	Dr.N. Maruti Rao & Devaraju	Micro Small and Medium Enterprises(MS MEs) Issues & Challenges	Acharya Bangalore B School, Bangalore.	October, 25th, 2013
23	Employee Retention Strategies in IT Sector	Devaraju & Deepti B Duggi	Managing Human Resources at the Workplace	SDMIMD, Mysore	14 & 15 December 2012
24	Impact of Emotional Intelligence on Stress and Coping Strategies of Bank Employees	Deepti B Duggi & Devaraju	Managing Human Resources at the Workplace	SDMIMD, Mysore	14 & 15 December 2012
25	Retailing on the Impact of Organized and Unorganized Retail Stores – A Study of Mysore City	Dr.M.L.Ashoka Rajeenish & Devaraju	Retail Sector in India: Opportunities & Challenges	Tumkur University, Tumkur	25th August 2012
26	Occupational Health and Safety of Farmers at Workplace	Dr.M.L.Ashoka & Devaraju	HR at the Modern Workplace	SDMIMD, Mysore	16 th and 17 th December 2011
27	Role of MSMEs for Inclusive Development in the State of Karnataka	Dr. Srinivas. K.T & Devaraju	Sustainable Rural Development: Challenges and Opportunities in India	Department of Economics , Rani Channamma University, Belagavi	27 th and 28 th February 2015
28	Green HR Practices of Public Sector Banks – A Case Study	Devaraju	Green Banking for Green Industry and Green Economy	Department of MBA, Rani Channamma University, Belagavi	12 th and 13 th February 2016
29	Attitude of Tax Payers Towards Goods and Service Tax	Devaraju	Goods and Services Tax – Is It “Udyoga Mukhi and Samaaj Mukhi	Department of MBA, Rani Channamma University, Belagavi	27 th March 2018
30	Effective Life Skills for Students	Dr. Devaraju	Empowerment of Students through the Development	Govt. First Grade College, Hungund	5 th March 2019

			of Life Skills: Issues and Challenges		
31	Emerging Consumerism V/s Customer Empowerment an Exploration	Devaraju	Marketing Revolution: Emerging Trends in Retail Marketing	Vidyodaya Arts and Commerce First Grade College, T. Narasipura, Mysore	16 th and 17 th September 2011
32	Management Education Challenges and Opportunities	Devaraju	Management Education – The Road Ahead	Department of MBA, Rani Channamma University, Belagavi	18 th May 2012
33	ICT A Tool to Revive Management Education A study of KSOU, Mysore	Devaraju	Re-Engineering of Management Education	Department of Commerce, KSOU, Mysore	9 th April 2011
34	Impact of Higher Education Policy on Society	Devaraju	New Directions for Higher Education in India: Issues, Challenges, and Ways Forward	Department of Economics, Rani Channamma University, Bagalkot	24 th and 25 th March 2017
35	Corporate Social Responsibility in Infosys Foundation	Dr. Devaraju	National Conference on Corporate Social Responsibility (CSR): Challenges and New Initiatives	Department of Commerce, Mangalore University, Mangalore	14 th and 15 th September 2018
36	Impact of Industry-Academia Interface on Development of Commerce Colleges	Dr. Devaraju	International Conference on Contemporary Innovations in Industry and Commerce	Department of Commerce, Mangalore University, Mangalore	22 nd and 23 rd February 2019
37	Agricultural problems faced by the farmers of India	Dr. Devaraju	Development of Dry Land Agriculture to Overcome Crisis: Problems and Prospects	Department of Economics, Rani Channamma University, Belagavi	26 th and 27 th November 2015

Training/ Refresher Courses/ Workshops Attended:

SL. No.	Training	Duration
1	Interdisciplinary Refresher Course in Advanced Research	22 March - 05 April

	Methodology organized from Teaching Learning Centre Ramanujan College, University of Delhi	2023
2	Online Interdisciplinary Refresher Course	08-22 March, 2021
3	Online Two-Week Refresher Course in “Commerce and Management”	25 June - 08 July 2021
4	Online Refresher Course in Management	1 st December 2020 to 31 st March 2021
5	Online Training Programme on Excellence in Research	27-01-2021 to 08-02-2021
6	Proposals for Research Grants: Effective Drafting and Presentation Skills	09th November 2021
7	Managing Online Classes and Co-Creating MOOCS	April 20 th To May 06 th 2020
8	Training of Trainers	September - December 2020
9	Agricultural Marketing – The New Paradigms	08/11/2016 to 11/11/2016
10	Participated one-day workshop on ‘Review of MBA Skill Development Series’ Organized by Rani Channamma University, at Jain College of MBA & MCA	17th September 2014.
11	Participated one-day Faculty Development Programme on “Skill Development Series IV- Indian Values and Management (Lessons from culture, Epics, and History) held at Global Business School, Belagavi.	31st May 2014
12	Participated in the one-day Faculty Development Workshop and Orientation Programme at Rani Channamma University, Belagavi.	24th October 2013
13	Participated in Pedagogy Workshop for MBA 2nd and 4th Semester, Rani Channamma University, Belagavi organized by B.V.V.Sangha’s Institute of Management, Bagalkot	19th March 2013
14	Participated in a One Day Faculty Development Programme on “Management Teachers 2015: New Age Teacher” conducted by Association of Indian Management Schools in association with Institute of Management Studies and Research held at Hubli, Karnataka.	10th July 2012
15	10 days Research Methodology Course Sponsored by ICSSR and held at Karnatak University, Dharwad.	08-10-2011 to 17-10-2011
16	10 days training program for the ISTE workshop on ‘Introduction to Research Methodologies’ being conducted by IIT Bombay from Monday, from 25th June 4th July 2012, held in SDM College of Engineering and technology	25-06-2012 to 04-07-2012
17	Participated in the workshop on Statistical Analysis of Research Data Using SPSS held at SDMIMD, Mysore	June 9 & 10, 2012.
18	Participated in the Faculty Development Programme on “Research Leading to Publication”, organized by Karnatak Law Society’s Institute of Management Education & Research, Belgaum	10th February 2012.

Details regarding Online Webinar, workshops, seminars, symposia etc. attended

Sl. No	Conference	Year
1.	5-day workshop on Nurturing Future Leadership Program under the aegis of Malaviya Mission Teacher Training Programme Ministry of Education, Government of India conducted by Indian Institute of Management, Bangalore	2024
2.	3-day Webinar on Future of Entrepreneurship and Employment Opportunities	2020
3.	4-day Online workshop on Structural Equation Modeling (SEM) Using AMOS	2020
4.	5-day Online workshop on Structural Equation Modeling (SEM) Using AMOS	2020
5.	5-day Executive Development Programme on Basic Analytics Tools	2020
6.	6-day Webinar Series on Qualitative Research	2020
7.	2-day Online workshop on Structural Equation Model (SEM) and Confirmatory Factor Analysis (CFA) using Analysis moment Structure (AMOS)	2020
8.	1-week Online Faculty Development Programme on “Impact of Covid-19 on Indian Economy and Industry	2020
9.	1-day Webinar on Building Efficient Relearning Systems to Beat the Pandemic Blues	2020
10.	Three Weeks Online Workshop on Data Structuring and Analysis Tools – MS Excel	2020
11.	1 day National Webinar on Classroom Management Tools	2020

Invited lectures

Sl. No.	Invited lectures / papers	Details of Conference International /National /state or university level
1	Effective Life Skills for Students	National Conference on “Empowerment of Students through the Development of Life Skills: Issues and Challenges”
2	Essential Employability Skill for Undergraduate Students	National Level Webinar on “Impact of Pandemic on Employment in India-2020”
3	Contact Program for MBA Students	Invited as a Resource person at Dharwad Regional Centre, KSOU
4	Delivered a lecture on Human Values in Induction Programme	Resource Person, Library and Information Science, RCUB

Administrative Service Rendered

- ❖ Ph.D. theses adjudicator (external expert), University of Mysore, Mysuru.

- ❖ Academic Council member – KLS IMER, Autonomous college.
- ❖ Served as Chairman/Member of PG Department of Business Administration, Rani Channamma University, Belagavi as:
 - Chairman – Board of Examiners (MBA)
 - Member – Board of Appointment of Examiners (MBA) dated: 08/11/2024
 - Member – Board of Studies (MBA) dated: 31-03-2023, 16/07/2024
 - Member – Doctoral Committee (MBA) dated: 23-11-2021, 06-03-2022
 - Member – Board of Examiners (PhD) dated 12-03-2022
 - Member – Board of Examiners (MBA) dated 17/02/2021, 17/08/2021
 - Member – Department Council (MBA) dated: 26/08/2021
 - In-charge Chairman of MBA Department

Served as Chairman/Member of committees at different Universities:

- Member – Board of Examiners (PhD), Davangere University, Davangere
- Member – Board of Examiners (MBA), Davangere University, Shivamogga
- Member - Board of Examiners (MBA), Mangalore University, Mangaluru
- Member - Board of Examiners (MBA), Vijaynagar Sri Krishnadevaraya University, Ballari
- Member – Board of Examiners (MBA), Bagalkot University, Jamakhani
- Member – Board of Examiners (MBA), ASP Autonomous College

Additional Administration roles and Responsibilities:

- Serving as Hostel Warden in Krishna Hostel, Rani Channamma University
- Member of Stage Committee, Convocation, RCUB
- Member of Alumni Connect
- Co-ordinator for Industrial Visit
- Faculty Co-ordinator for Parent's meet
- Faculty Co-ordinator for IQAC cell